

CHOICE GAZETTE

EMPLOYEE NEWSLETTER

Happy New Year

WELCOME 2020

A Look Into All of Our "Choice" Companies

2019 ended with a bang! As we finally reach the New Year; it is only right to say our goodbyes and welcome 2020 with open arms. What happened in December of 2019? A lot. So much that we didn't have time to put together a newsletter.

While we had a steady economic growth, like many industries, the strength and sustainability of an organization's balance sheet is key. Scale matters. What we do internally as an organization has a cause and effect to our external organization. As such, we are still going through the motions of solidifying our teams.

With the needs and demands of healthcare it is safe to say that dedicated healthcare workers in any capacity is hard to find. We have been lucky with loyal employees such as yourself coming in and grinding day in and day out. We are a team and we are truly grateful for what this year brings. We would not be here to experience the rapid growth if you were not a part of our team.

Thank you!

From Management



WE ARE HIRING

"You can say that again!"

We are constantly looking for replicas of our current staff. Not only do we have the best staff but we are proud to recruit and hire only the best for our team. Our teams set high work ethics and standards everyday from top to bottom. Lets be honest; we work hard and play hard and not everyone is cut out for our "Choice" . If work culture. If you know people who are dedicated and want career growth opportunities. Then we are truly made for eachother.



WHAT ARE WE LOOKING FOR?

We are constantly looking for quality Administrative Assistants and Clinical staff for our home health, hospice and manage services organization. These positions will be thrown into different departments at short notice and need to possess a strong multi-tasking and a jack of all trades, roll-up your sleeve and get it done attitude.



QUOTE FINDING

If our CEO "David Wittenberg" walks up to you and asks you what his "Quote of the week or month" is and you answer correctly; you'll have an opportunity to win \$100.00 bonus.

Keep your eyes and ears out, you may be that winner!



ACCOMPLISHMENTS YOU SAY?

A Deeper Look Into What We Do As An Organization

The U.S. healthcare landscape is no longer defined by community-based organizations nor is healthcare local for many consumers. According to the Petris Centre at the University of California, Berkeley, 90% of America's hospital markets are highly concentrated today and half of America's delivery system is controlled by multi-market operators. The 7 biggest U.S. health insurers operate across multiple states operating medical practices, retail services and a range of wellness and ancillary services with market capitalization of \$549 billion.

Our home health, hospice, palliative, care-giving and physical therapy companies are leaders in our field. We are Joint Commission Accredited. What this means for all of us is we are innovators in our field from medical records to patient care. We come up with strategies and how we can lead the industry for specialized and individualized care according to the doctors plan of care.

As a team we are able to quickly think on our feet and access the situation to come up with solutions together. Everyone comes to work to contribute. We contribute because we are professionals. This is what defines our company culture and sets us apart from other agencies.

REMINDERS

We officially switched from Devero to KanTime. Everyone should be using the new EMR platform by now. Also with the new PDGM update it is crucial that you are aware of the changes and how this affects you as a skilled nurse. If you need assistance please reach out to our Human Resources department so they can assist you in finding resources.

Case Conferences and Interdisciplinary Team meeting are ongoing. Please make sure you stay tuned for our upcoming 2020 Education Calendar. It is also helpful if you sign up for on-call weekends and give us your schedule in advance so we have organized staffing.

Please also make sure your credentials are up to date as we are all in Survey mode. It is the new year and renewals are around the corner. We will be contacting you for initial and annual updates.



HAPPY ANNIVERSARY

Nikki 12/15 (5 Yrs)
Sarah 12/16 (5 Yrs)
Julie 12/19 (3 Yrs)
Daniel 12/28 (1 Yr)
Lizet 12/19 (3 Yrs)
Maria 12/17 (1 Yr)
Bakhatjan 12/24 (3 Yrs)
Edwindo 12/26 (1 Yr)
Alexis 12/1 (1 Yr)
Monica S.L 12/5 (2 Yrs)
Ramona 12/8 (1 Yr)
Earlene 12/10 (1 Yr)
Kylie 12/22 (2 Yrs)
David M 12/22 (2 Yrs)
Asia 12/31 (2 Yrs)
Jhoana 1/3/19 (1 Yr)
Maritez 1/12 (4 Yrs)
Ashley 1/12 (1 Yr)
Abeeb 1/13 (2 Yrs)
Asmik 1/4 (3 Yrs)
Janna 1/1 (6 Yrs)
Flordeliza 1/16 (2 Yrs)
Katrina 1/16 (2 Yrs)
Jazmine T 1/19 (2 Yrs)
Perla 1/21 (2 Yrs)
Concesa 1/25 (1 Yr)
Yeemon 1/1 (2 Yrs)
Stephanie M 1/1 (1 Yr)
Gabriela 1/1 (1 Yr)
Justin 1/1 (1 Yr)
Chioma 1/1 (1Yr)
Ernesto 1/9 (2 Yrs)
Dianna SM 1/15 (2 Yrs)



HAPPY BIRTHDAY!

Here is to another year celebrating "YOU"

Monique 12/1
Kamille 12/2
Stephanie 12/3
Varduhi 12/4
David M 12/4
Roxanne 12/8
Diane 12/12
Yeemon 12/13
Cynthia 12/14
Josceline 12/15
Enella 12/15
Chris 12/15
Sherline 12/19
Carol 12/20
Shirley 12/22
Dalila 12/22
Carol 12/24
Regina 12/28
Salina 12/28
Rima 12/31
Ronnie 1/1
Holly 1/1
Sephora 1/1
Charisse 1/1
Kristine 1/1
Tara 1/1
Nadia 1/1
Sabrina 1/1
Kylie 1/1
Tiffany 1/2
Clardia 1/3
Paolo 1/5
Taimeka 1/6
Angela 1/7
Ebunayo 1/8
America 1/12
Stephanie 1/14

Mayranush 1/16
Mary B 1/16
David 1/19
Cindy 1/20
Adriel 1/20
Lilit 1/20
Vanessa 1/21
Gabriella 1/22
Sarah 1/24
Ashley 1/25
Gina 1/26
Rose 1/26
Ash 1/26
Elvira 1/26
Yasmeen 1/28
Earl 1/28
Estelita 1/30
Karen 1/31

KUDOS!!!

Have something nice to say
about your fellow coworkers
or want to give recognition?
Grab a Kudos sheet from the
bulletin board and we will
make a formal announcement.
We love praises!!!