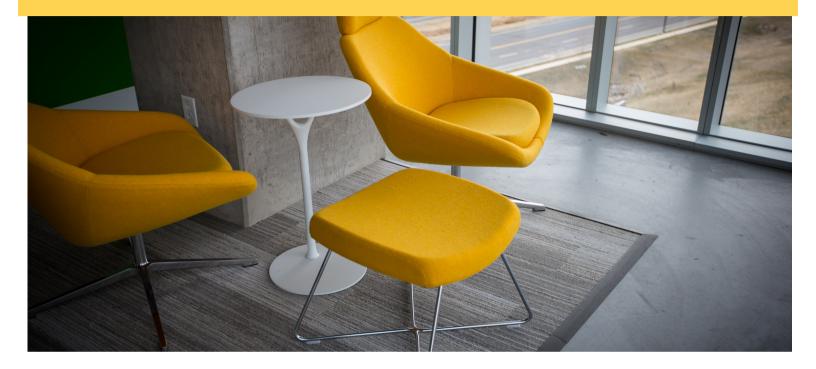
CHOICE GAZETTE

The Official Employee Newsletter of Choice Health Group



We are leaders in our Industry

Presented by Management

The purpose of our monthly employee newsletter is essential in building relationships with you, patients, clients or even prospective employees. We hope to continue to be engaging and inspire loyalty and retention. This is our way of getting in touch with you; the people who matter to our business.

We are a representation of our company and our Spirit Month showed no signs of weakness. We are continuously growing, expanding and moving forward. It is important that we are reminded by the importance of the work and the quality of care and service provided to our patients.

HERE'S WHAT YOU SHOULD KNOW:

PDGM - 2 KanTime - 2 Influenza - 2 Emergency Preparedness - 2 Hospice Rememberance - 3 Employee Engagement - 4 Milestones - 4

Work hard, Stay focused, and Remain diligent!



Patient-Driven Groupings Model You will receive email updates as to

What is it?

Effective January 1st, 2020 All certified home health agencies will be subjected to the new reimbursement system. So, how does this affect us? Some companies expect a rise in reimbursement while some project a loss. It's important that clinical characteristics and coding is accurate. It cuts payment periods in half, takes therapy volume out of consideration in determining home health agency payments.

The point? PDGM is designed to group periods of care in a manner that is consistent with how clinicians differentiate between patients and the primary reason reason for needing home care. It ultimately will encourage agencies to produce value over volume. Isn't that the reason why we are all in home care to begin with?

For more questions regarding PDGM please contact Lily Ericta, RN Clinical Supervisor or Asya Minasyan, RN DPCS.

Your Choice! Get an Influenza vaccination or wear a mask.

KanTime and Swift

A New EMR and Digital Woundcare Platform

Effective today November 1st, 2019 we will slowly transition from Devero to KanTime. As you may all know, just last month we should all be trained and transitioned onto Swift. Swift is a digital wound care system. Not only did we utilize Swift but we are also changing our EMR platform to their partner KanTime.

You will receive email updates as to when training sessions will take place. Stay tuned for more information while we keep our steering committee educated so that they can lead you during this transition.



Emergency Preparedness

Wild Fires

Our hearts go out to those affected by the wildfires. Significant wildfires have increased from October to this month. Here are some safety tips:

- 1) Shut off the Gas
- 2) Remove flammable materials
- 3) Disconnect automatic garage doors
- 4) When evacuating, follow routes dictated
- by local officials
- 5) For resources contact Human Resources

honoring the memory of your loved one

Comfort Choice Hospice Care's Remembrance Luncheon

Sunday, October 20th 2:00 pm to 3:30 pm

RSVP : (323) 965-2263 -ormourningafter.org/events Deadline - October 14th Skirball Cultural Center 2701 N. Sepulveda Blvd Los Angeles, CA 90049

Community Involvement

Comfort Choice Hospice - Remeberance

With the organizer of our annual bereavement services; Pastor Earl is well known in the Hospice community. Our past rememberance luncheon was a reminder to those that work at Comfort Choice Hospice that there is a greater purpose in working for Hospice. He works closely with our wonderful team at Comfort Choice Hospice Care and offers a Remembrance Luncheon as one way to help patients families and loved ones come to terms with and accept the permanent change in their relationship during a loss.

This typically takes place at Skirball Cultural Center where people come together. People who attend can either keep in memory or share their stories with those that understand the pain, and offers a chance for us to grow and heal together through this journey.

Earl is not only active in the community but he sincerely and genuinely cares about the well being of patients, patients families and everyone who is going through a time where Comfort is needed. Thank you Earl!



Earl Middleton, Spiritual Counselor and Bereavement Coordinator

http://mourningafter.org/event/remembranceluncheon-2019/



Happy Work Anniversary!

"I'm a great believer in luck, and I find the harder I work the more I have of it." - Thomas Jefferson

Tara M. - Nov 5th Ana M. - Nov 5th Shalina W. - Nov 6th Elvira O. - Nov 6th Gina R.G - Nov 7th Izabella G. - Nov 8th Fatima B. - Nov 9th Jaz T. - Nov 13th Myesha W. - Nov 13th Johana C. - Nov 13th Pamela L. - Nov 15th Pamela L. - Nov 16th Edna S. - Nov 27th Nada N. - Nov 29th Vanessa S. - Nov 30

For suggestions or announcement requests please contact chamroeun@choicehealthcaregroup.com

Happy Birthday!

Let's Celebrate

Erica S. - Nov 4th Vicky A. - Nov 5th Anahit G. - Nov 5th Monica S.L. - Nov 7th Gina R.G - Nov 7th Renie F. - Nov 9th Shirley H. - Nov 13th Brian B. - Nov 13th Sandra A.L. - Nov 16th Pamela L. - Nov 21st Abeeb S.A - Nov 21st Bronagh G. - Nov 21st Maritez M. - Nov 26th William B. - Nov 29th Juan M. - Nov 29th Alexis M. - Nov 29th Thalia B. - Nov 30th

