

CHOICE GAZETTE

The Official Employee Newsletter of Choice Health Group



We are leaders in our Industry

Presented by Management

The purpose of our monthly employee newsletter is essential in building relationships with you, patients, clients or even prospective employees. We hope to continue to be engaging and inspire loyalty and retention. This is our way of getting in touch with you; the people who matter to our business.

We are a representation of our company and our Spirit Month showed no signs of weakness. We are continuously growing, expanding and moving forward. It is important that we are reminded by the importance of the work and the quality of care and service provided to our patients.

Work hard, Stay focused, and Remain diligent!

HERE'S WHAT YOU SHOULD KNOW:

PDGM - 2

KanTime - 2

Influenza - 2

Emergency Preparedness - 2

Hospice Remembrance - 3

Employee Engagement - 4

Milestones - 4



KanTime and Swift

A New EMR and Digital Woundcare Platform

Effective today November 1st, 2019 we will slowly transition from Devero to KanTime. As you may all know, just last month we should all be trained and transitioned onto Swift. Swift is a digital wound care system. Not only did we utilize Swift but we are also changing our EMR platform to their partner KanTime.

Patient-Driven Groupings Model

What is it?

Effective January 1st, 2020 All certified home health agencies will be subjected to the new reimbursement system. So, how does this affect us? Some companies expect a rise in reimbursement while some project a loss. It's important that clinical characteristics and coding is accurate. It cuts payment periods in half, takes therapy volume out of consideration in determining home health agency payments.

The point? PDGM is designed to group periods of care in a manner that is consistent with how clinicians differentiate between patients and the primary reason reason for needing home care. It ultimately will encourage agencies to produce value over volume. Isn't that the reason why we are all in home care to begin with?

For more questions regarding PDGM please contact Lily Ericta, RN Clinical Supervisor or Asya Minasyan, RN DPCS.

You will receive email updates as to when training sessions will take place. Stay tuned for more information while we keep our steering committee educated so that they can lead you during this transition.



Emergency Preparedness

Wild Fires

Our hearts go out to those affected by the wildfires. Significant wildfires have increased from October to this month. Here are some safety tips:

- 1) Shut off the Gas
- 2) Remove flammable materials
- 3) Disconnect automatic garage doors
- 4) When evacuating, follow routes dictated by local officials
- 5) For resources contact Human Resources

Your Choice! Get an Influenza vaccination or wear a mask.

honoring the memory of your loved one

Comfort Choice Hospice Care's Remembrance Luncheon



*Sunday, October 20th
2:00 pm to 3:30 pm*

*Skirball Cultural Center
2701 N. Sepulveda Blvd
Los Angeles, CA 90049*

**RSVP : (323) 965-2263 -or-
mourningafter.org/events
Deadline - October 14th**

Community Involvement

Comfort Choice Hospice - Remembrance

With the organizer of our annual bereavement services; Pastor Earl is well known in the Hospice community. Our past remembrance luncheon was a reminder to those that work at Comfort Choice Hospice that there is a greater purpose in working for Hospice. He works closely with our wonderful team at Comfort Choice Hospice Care and offers a Remembrance Luncheon as one way to help patients families and loved ones come to terms with and accept the permanent change in their relationship during a loss.

This typically takes place at Skirball Cultural Center where people come together. People who attend can either keep in memory or share their stories with those that understand the pain, and offers a chance for us to grow and heal together through this journey.

Earl is not only active in the community but he sincerely and genuinely cares about the well being of patients, patients families and everyone who is going through a time where Comfort is needed. Thank you Earl!



*Earl Middleton, Spiritual Counselor
and Bereavement Coordinator*

<http://mourningafter.org/event/remembrance-luncheon-2019/>



Happy Birthday!

Let's Celebrate

Erica S. - Nov 4th
Vicky A. - Nov 5th
Anahit G. - Nov 5th
Monica S.L. - Nov 7th
Gina R.G - Nov 7th
Renie F. - Nov 9th
Shirley H. - Nov 13th
Brian B. - Nov 13th
Sandra A.L. - Nov 16th
Pamela L. - Nov 21st
Abeeb S.A - Nov 21st
Bronagh G. - Nov 21st
Maritez M. - Nov 26th
William B. - Nov 29th
Juan M. - Nov 29th
Alexis M. - Nov 29th
Thalia B. - Nov 30th

Happy Work Anniversary!

"I'm a great believer in luck, and I find the harder I work the more I have of it." -Thomas Jefferson

Tara M. - Nov 5th
Ana M. - Nov 5th
Shalina W. - Nov 6th
Elvira O. - Nov 6th
Gina R.G - Nov 7th
Izabella G. - Nov 8th
Fatima B. - Nov 9th
Jaz T. - Nov 13th
Myesha W. - Nov 13th
Johana C. - Nov 15th
Pamela L. - Nov 16th
Edna S. - Nov 27th
Nada N. - Nov 29th
Vanessa S. - Nov 30
Eva Z. - Nov 30th



For suggestions or announcement requests please contact chamroeun@choicehealthcaregroup.com